

HEALTH, SAFETY, AND ENVIRONMENTAL POLICY

Health, Safety and Environmental (HSE) stewardship is a core value, fundamental to the way we do business, and an essential component of our business strategy. Our goal is to minimize impacts to the environment and to protect our employees, contractors, clients, communities, and others who could be affected by our activities. We are all committed to:

- ▶ Promotion of good health and wellbeing
- ▶ Prevention of potential incidents
- ▶ Efficient use of energy and resources
- ▶ Minimization of waste and pollution prevention
- ▶ Effective HSE program engagement
- ▶ Compliance with legal and other requirements, including applicable HSE laws, regulations, and Fluor governance
- ▶ Providing clients with designs that are safe, cost-effective, and environmentally sound
- ▶ Continual improvement of our HSE management, performance, and culture

We have developed and implemented a comprehensive HSE management system. We hold Fluor leaders responsible and accountable for providing the financial, human, and organizational resources necessary to ensure its effective implementation and maintenance. We achieve our HSE commitment through:

- ▶ Integrating HSE into our business systems and processes
- ▶ Defining roles and responsibilities for personnel throughout the organization
- ▶ Promoting an inclusive culture where everyone works Safer Together
- ▶ Identifying hazards and risks arising from all phases of our activities and eliminating those risks, or reducing them to the lowest practical levels
- ▶ Establishing ambitious goals, monitoring our performance, adopting best practices, and taking action to continually improve

This policy is communicated to all employees, contractors, and others working on our behalf, and made available to the public and other interested parties. It is reviewed annually to ensure it remains relevant and appropriate to Fluor.



David E. Constable
Chairman and Chief Executive Officer
Fluor Corporation

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