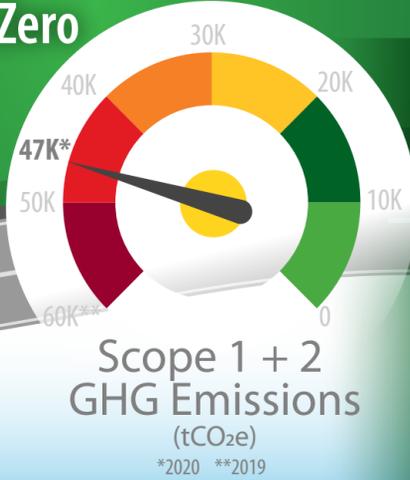


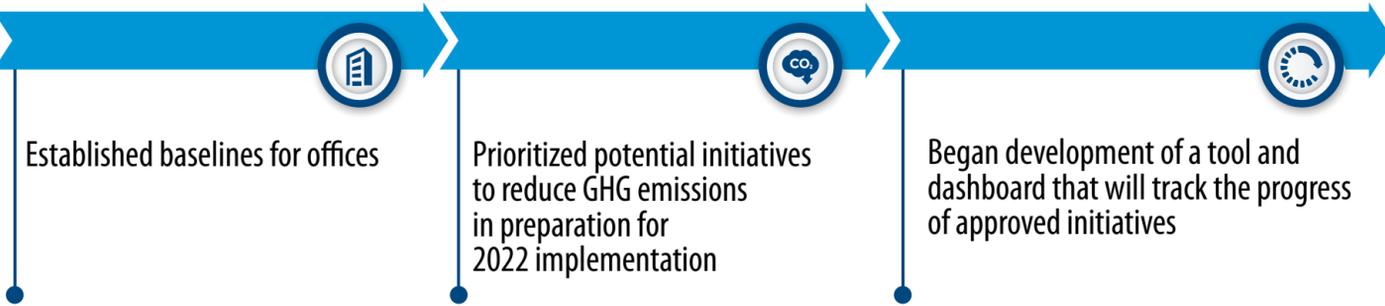
Our Offices' Journey to Net Zero by the End of 2023



HOW WE MEASURE SUCCESS

Fluor follows the GHG Protocol standards for inventory over which we maintain operational control. The emission sources in our Net Zero 2023 GHG inventory include electricity, steam and other stationary fuel consumption for Fluor's facilities, refrigerants used in building cooling systems, and fleet vehicle fuel consumption.

ACCOMPLISHMENTS



PROGRESS IS NOT LINEAR

We know that our journey to net zero will not be linear. We expect some increases in Scopes 1 and 2 emissions for various reasons, such as temporary work-from-home employees returning to offices. There will be decreases as we work to reduce office emissions and purchase renewable energy. For these various reasons, we will explain any significant increases or decreases in Scope 1 and Scope 2 emissions each quarter. The gauge above will be updated in second quarter 2022 to reflect 2021 year-end emissions.

BUILDING ON OUR LEGACY TO REACH NET ZERO 2023

Fluor's Farnborough office has a long history of environmental stewardship.

- 0% WASTE TO LANDFILL**
General waste goes to an energy-for-waste facility, and food waste becomes pesticide-free fertilizer for local farms.
- 100% CARBON NEUTRAL WASTE MANAGEMENT VEHICLES**
- >£50,000 SAVED WITH LED LIGHTING**
In 2019, the multi-story car park was fitted with LED lighting, saving 38% energy load = £25,500 per year.
- 190 SOLAR PANELS**
Since 2016, the solar panels on two buildings have generated over 50,000 kWh of electricity, saving over £25,000.

To achieve Net Zero 2023, the campus is considering or has implemented the following initiatives:

- FURTHER INCREASE RECYCLING AND REDUCE WASTE PRODUCTION**
Introduce food wrapper and other recycling programs.
- RAIN WATER CAPTURE SYSTEM**
Reduce water consumption for restroom facilities flushing.
- ELECTRIC VEHICLE CHARGING POINTS**
Install chargers in the multi-story car park.
- NEW FARNBOROUGH OFFICE SUSTAINABILITY TEAM**
Coordinate and implement sustainability initiatives on campus.

UTILIZING RENEWABLE ENERGY AND OFFSETS

In addition to energy consumption reductions, another approach to address Scope 2 emissions is the purchase of renewable energy. We are evaluating renewable energy options, including Renewable Energy Credits, for all of our offices. Another approach that will be used to address the residual Scope 2 emissions and the Scope 1 emissions is offsets, which are expected to be nature based.



GREEN ALLY

“The Philippines office team is collaborating to develop and implement programs to reduce our consumption of electricity and fuel. We will also encourage all employees to cooperate to sustain the program. The success of this great initiative lies in each of our hands. I challenge all employees to not only reduce our carbon footprint as a company goal but make it a personal mission as well. At stake here is the only planet where we can live and survive. Let's all work on this together, not only for us, but for future generations.”

ROVIR JUNE PILAPIL
Net Zero 2023 Champion and Pollution Control Officer
Office Services and Facilities Management
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