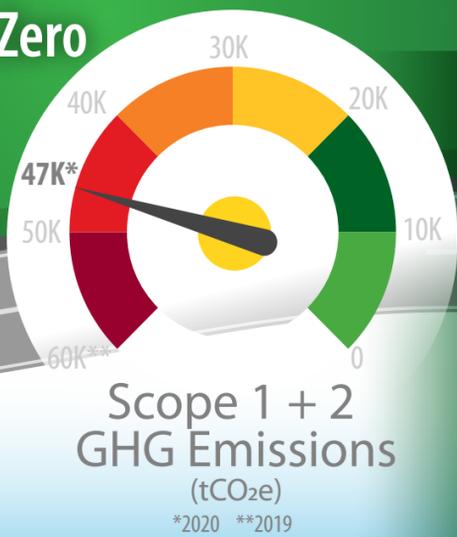


Q4 2021 PROGRESS REPORT



Our Offices' Journey to Net Zero by the End of 2023



HOW WE MEASURE SUCCESS

Fluor follows the GHG Protocol standards for inventory over which we maintain operational control. The emission sources in our Net Zero 2023 GHG inventory include electricity, steam and other stationary fuel consumption for Fluor's facilities, refrigerants used in building cooling systems and fleet vehicle fuel consumption.

ACCOMPLISHMENTS



Developed a tool with a dashboard that tracks the progress of initiatives



Recognized first office to achieve carbon neutrality



Continued to develop our GHG Emissions Inventory Management Plan, which will serve as the basis for net zero verification

RECOGNIZING FIRST CARBON NEUTRAL OFFICE



Thanks to the Farnborough office's long history of environmental stewardship, the team was able to achieve net zero Scopes 1 and 2 emissions ahead of the company's commitment. The team focused on landfill avoidance; using renewable energy, including green gas; and replacing diesel vehicles with electric ones.

MANAGEMENT OF ENVIRONMENTAL DATA



Our Sustainability Performance Indicator Management System (SPIMS), a web-based data entry software, is used to capture, trend and report Fluor's environmental data.

We use SPIMS to collect environmental data from our offices and calculate our greenhouse gas emissions in accordance with the GHG Protocol. We also use SPIMS to collect data on waste and water.

On a quarterly basis, Fluor's office SPIMS administrators report actual energy usage via SPIMS. The data are published annually in our sustainability report and data disclosures. We also disclose these data through various sustainability benchmarking questionnaires, such as CDP and S&P Global Corporate Sustainability Assessment, which help our employees, investors and clients see where we stand in sustainability and our journey to net zero.

EXPLORING PROJECTS THAT GO BEYOND OUR OFFICES

As we continue to reduce energy consumption at our offices, we are exploring nature-based offsets that reflect Fluor's values. These offset projects could include ones as diverse as fauna sequestration, forest management, methane capture or biochar. In addition, we are looking into purchasing renewable energy credits (RECs). This approach ensures that renewable energy facilities, such as wind or solar, are built so customers can obtain clean energy.



GREEN ALLY

“Our Research Triangle Park (North Carolina) office leadership team is determined to achieve net zero. It is a small office compared to many others within the company, but we all have a part to play.

With numerous colleges and universities nearby, I have helped Fluor recruit new talent – many of whom want to work for a company that values people and the planet. I'm proud that Fluor acknowledges that the environment is not expendable and that it is our responsibility to take care of it for our families and for generations to come.”

BAILEY FORREST
Advanced Technologies & Life Sciences
Operations; Health, Safety & Environmental Lead; and Senior Project Director
Raleigh, North Carolina, United States

