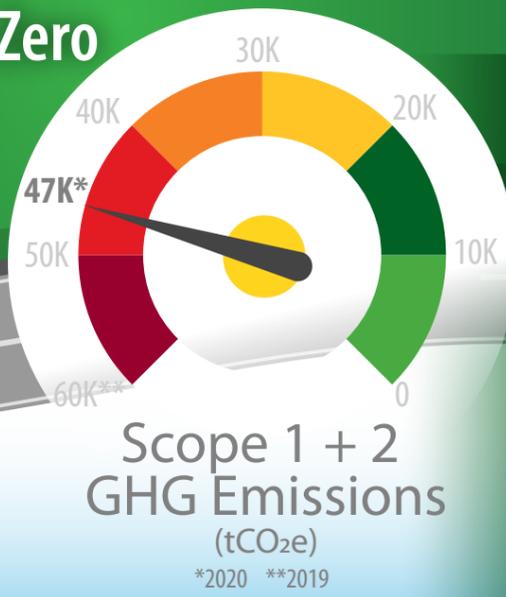


# Q1 2022 PROGRESS REPORT



## Our Offices' Journey to Net Zero by the End of 2023



### HOW WE MEASURE SUCCESS

Fluor follows the GHG Protocol standards for inventory over which we maintain operational control. The emission sources in our Net Zero 2023 GHG inventory include electricity, steam, and other stationary fuel consumption for Fluor's facilities, refrigerants used in building cooling systems, and fleet vehicle fuel consumption.

## ACCOMPLISHMENTS



Finalized our Greenhouse Gas Emissions Inventory Management Plan, which will serve as the basis for net zero verification



Added Stork offices to Net Zero 2023 commitment, bringing our total locations to 107



Implemented market-based calculation method for emissions

## RAISING AWARENESS AND STRENGTHENING ENGAGEMENT



As part of our Sustainability Snippets series, we developed a video on our Net Zero 2023 commitment to strengthen engagement with employees as well as raise awareness with stakeholders. [Click here to watch it.](#)



## CALCULATING OUR EMISSIONS

In 2021, Fluor started purchasing renewable energy typically bundled with renewable energy attributes, which led to reporting our emissions through the market-based calculation method. Previously, Fluor had been measuring and reporting our emissions using only the location-based method.

Through the market-based method coupled with renewable energy attributes, we will eliminate our Scope 2 emissions by the end of 2023.



## GREEN ALLY

“Every employee at Fluor has a role to play in reducing greenhouse gas emissions and waste. As part of an office team, I am in a position to make changes that impact not only me but the thousands of employees onsite. I have an opportunity to educate my colleagues about Net Zero 2023 and influence them to make better choices for the environment while in the workplace and beyond.

All of Fluor's stakeholders are affected by the company's decisions, and we have a responsibility to show that we are leading the way in embracing new technology and making changes to leave the planet better for the next generation.”

FRANCESCA HORTON  
Office Services Specialist  
Farnborough, United Kingdom – Our first location to achieve net zero

