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David E. Constable
Chairman of the Board and
Chief Executive Officer

Statement of Continued Support

July 18, 2022

United Nations Global Compact:

On behalf of Fluor Corporation, I am pleased to reconfirm our company's commitment to the United Nations (UN) Global Compact. A signatory since 2009, we believe the Global Compact's 10 principles reflect Fluor's Core Values and Purpose.

Our building a better future strategy echoes our founder's ambition to create structures that will outlast the builder – to build a better world than the one before it. Each of us contributes, whether we're designing more energy-efficient facilities; building more sustainable infrastructure; using digital platforms to effectively communicate with employees and teams across the world while limiting our travel footprint; or volunteering and serving in the communities where we live and work.

And we're building a better future by embracing environmental, social and governance (ESG) opportunities which include a commitment to achieve net zero greenhouse gas emissions for Scopes 1 and 2 by the end of 2023, as well as specific workforce and supplier diversity, equity, and inclusion goals. These quantifiable, strategic priorities are reinforced through the implementation of annual executive performance scorecards to ensure accountability and to unify our organization around accelerating our ESG efforts.

Our commitments and progress are summarized each year in Fluor's Sustainability Report. We utilize standards from the Global Reporting Initiative (GRI), Value Reporting Foundation SASB Standards and World Economic Forum Stakeholder Capitalism Metrics to share the measurable results of our efforts and tie our actions to relevant UN Sustainable Development Goals. Fluor's most recent Sustainability Report and complete GRI and SASB table can be found at www.fluor.com/sustainability/report.

These commitments are brought to life through the choices and investments we make daily in the safety and wellbeing of our employees, the solutions we provide for our clients, the environmental significance of our work and our support for the communities where we operate and live.

Best regards,